

Security Cooperation Workforce (SCW) Certification Program Information and FAQs

Updated 24 Feb 2020

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SC CERTIFICATION PROGRAM OVERVIEW

The National Defense Authorization Act for Fiscal Year 2017 enacted 10 U.S.C. Section 384, “Department of Defense Security Cooperation Workforce Development.” Section 384 requires the establishment of the Department of Defense (DoD) Security Cooperation Workforce Development Program (SCWDP), identifies professional certification as a mandatory element of the program.

The Certification Program will help ensure that DoD personnel assigned to positions in the Security Cooperation Workforce (SCW) have the training and experience necessary to carry out those responsibilities more effectively.

The information provided in this knowledgebase is derived from the [Implementation Guidelines for the DoD SCW Certification Program](#) and provide additional detail and instructions for members of the SCW. The guidelines are the official guidance for the program until a subsequent DoD Instructions is issued.

When does the Certification Program begin?

The DoD Implemented the Certification Program on January 1, 2020. The first year is a transition period intended to provide the [DoD Components](#) (as well as individual SC Workforce members with time to familiarize themselves with the program and extend the training completion timelines to avoid over-subscription of required courses in the first year.

The transition period ends on January 1, 2021, following the issuance of a DoD Instruction for the Certification Program. At that time, mandatory participation for SCW members and [course completion timelines](#) will go into effect.

Reference: “[Implementation Guidelines for the DoD Security Cooperation Workforce Certification Program](#)” (p.1, Introduction).

Who is the Program Manager?

Section 384 designates the Director of the Defense Security Cooperation Agency (DSCA) as the program manager.

WHO MUST BE CERTIFIED?

All members of the DoD Security Cooperation Workforce (SCW) are required to obtain an appropriate SC certification, and they must maintain certification as long as they remain in an SC position.

10 U.S.C Section 384(h) 1-6 defines the DoD SCW as:

- (1) Members of the armed forces and civilian employees of the Department of Defense working in the security cooperation organizations of United States missions overseas.
- (2) Members of the armed forces and civilian employees of the Department of Defense in the geographic combatant commands and functional combatant commands responsible for planning, monitoring, or conducting security cooperation activities.
- (3) Members of the armed forces and civilian employees of the Department of Defense in the military departments performing security cooperation activities, including activities in connection with the acquisition and development of technology release policies.
- (4) Other military and civilian personnel of Defense Agencies and Field Activities who perform security cooperation activities.
- (5) Personnel of the Department of Defense who perform assessments, monitoring, or evaluations of security cooperation programs and activities of the Department of Defense.
- (6) Other members of the armed forces or civilian employees of the Department of Defense who contribute significantly to the security cooperation programs and activities of the Department of Defense by virtue of their assigned duties.

Exempt Billets/Positions

The following categories of billets/positions are exempt from SCWDP certification requirements:

(A) Members of the armed forces and DoD civilian employees in operational units engaged in intermittent, occasional, or incidental interactions with the security establishment of a foreign country, not substantially accountable or responsible for achieving a purpose or purposes defined by Section 301.

(B) DoD attorneys, since they are subject to separate professional licensing requirements. However, SC training opportunities should be extended to attorneys when such training is relevant to their duties, and SC-related training may be made mandatory at the discretion of the supervising attorney.

(C) Private sector employees providing services/support under contract with the DoD, although there may be SC-related training requirements associated with the functions that some contractors perform in support of DoD SC programs and activities. Those requirements should be articulated/delineated in the contract terms.

NOTE: There may still be SC-related training requirements associated with the categories of positions listed above. Those requirements will be identified by the individual DoD components or in other DoD guidance.

Training for Personnel Not in An SC Position and Training for Contractors

Only members of the DoD SC Workforce as defined in 10 U.S.C Section 384(h) have certification requirements. Personnel who are not in a DoD SCW position cannot be certified, but they can still register for and complete training.

Online distance learning is generally available to all. However, registration acceptance for resident courses is subject to the [DSCU registration priority](#) for the SC Workforce Certification Program.

Registration information for specific courses is available from the [DSCU course catalogue](#).

Reference: “[Implementation Guidelines for the DoD Security Cooperation Workforce Certification Program](#)” (p. 2, Applicability).

CERTIFICATION PROCESS

The following steps outline the general certification process:

1. Entry into the Security Cooperation Workforce Development-Database (SCWD-D)

DoD Components enter/maintain SCW positions and personnel in the Security Cooperation Workforce Development-Database (SCWD-D) and assign AoCs and Certification Levels for all positions. The SCWD-D is maintained by designated SCWD-D users in each component.

SCW members are able to view their certification status in the [SC Certification Center](#) if their organization's SCWD-D Admin properly enters their name and DoD ID in the SCWD-D.

SCW members should contact their organization's SCWD-D Admin to request entry into the SCWD-D if they are not able to gain access to the [SC Certification Center](#), if they do not see their certification status after gaining access, or if their name, email, organizational, or other personnel information is incorrect in the [SC Certification Center](#).

NOTE: SCW Members may contact the SCWD-D Support Team at 937-713-3278 or by email at dsca.wright-patt.discs.mbx.hppg-scwd@mail.mil if they do not know who their SCWD-D Admin is.

2. View Certification Status on the SC Certification Center

Members of the SCW view their certification status on the [SC Certification Center](#), where they can see which courses are required for their position, for which courses they have received credit, which courses are remaining, and to view their SC experience status.

3. Register for and Complete Required Courses

Members of the SCW register for required courses from the [DSCU course catalogue](#) and complete the remaining required courses for certification. All basic courses are accomplished online-only whereas intermediate and higher-level courses are delivered via blended distance learning and in-resident courses.

Courses required for certification completed through DSCU and DAU are automatically recorded in the [SC Certification Center](#) the day after the student passes the course.

4. Component Certification Authority (CCA) Review

As soon as all [certification requirements](#) for mandatory training and experience are met for the SCW member's level within their Area of Concentration, the SCW member's status automatically changes to "eligible for certification, in Good-Standing."

The SCW member's Component Certification Authority (CCA) can then visit the Cert Admin page in the [SC Certification Center](#) to review a list of personnel who are eligible for certification.

The CCA updates the certification status from "eligible for certification, in Good-Standing" to "Certified, in Good-Standing."

5. Download & Print Certificate

The SCW member or their CCA can download and print the certificate showing the AoC and Certification Level achieved from the [SC Certification Center](#) when the member's status is "Certified, in Good-Standing."

6. Complete Continuous Learning to Maintain Good-Standing

The SCW member must maintain Good-Standing with the program by completing all Continuous Learning requirements for their according to the [requirements](#) for their level of certification and Area of Concentration.

The SCWD-D automatically tracks Good-Standing status. SCW members can view their status in the [SC Certification Center](#).

CERTIFICATION REQUIREMENTS

The DoD SCW Certification Program consists of the following three major elements that must be satisfied by members of the SCW:

- Mandatory Training
- Required SC Experience
- Continuous Learning

DoD Components assign an [SC Area of Concentration \(AoC\)](#) and [SC certification level](#) for all of their SC Positions in the Security Cooperation Workforce Development Database (SCWD-D). The SCWD-D calculates the specific training courses required based on the assigned AoC and level according to the tables in the [Required Courses by AoC and Level](#) section.

DSCA recommends that members of the SC Workforce discuss their position's required AoC and certification level and the associated training required to create/revise their individual development plans to satisfy the position's training requirements.

All Basic-level courses are online. Intermediate and Advanced-level courses blend of online distance learning and in-residence training. The ratio of online to in-residence training varies by AoC and Certification Level. Expert-level classes will be in-residence and will not be offered until 2022.

To view your training status and your unofficial DSCU transcript compared the required courses for your position, please visit the DoD CAC-enabled [SC Certification Center](#).

Certification Requirements by Area of Concentration

Follow a link below to see the specific certification requirements for each level within each Area of Concentration:

<p>SC Case Life Cycle Management (CASE)</p> <ul style="list-style-type: none"> • Basic • Intermediate • Advanced • Expert 	<p>SC Acquisition Management (ACQ)</p> <ul style="list-style-type: none"> • Basic • Intermediate • Advanced • Expert
<p>SC Planning, Oversight, and Execution Management (POE)</p> <ul style="list-style-type: none"> • Basic • Intermediate • Advanced • Expert 	<p>SC Execution Support Management (XSPT)</p> <ul style="list-style-type: none"> • Basic • Intermediate • Advanced • Expert
<p>Security Cooperation Office Operations and Management (SCO)</p> <ul style="list-style-type: none"> • Basic • Intermediate • Advanced • Expert 	

SC Case Life Cycle Management (CASE) AoC – Certification Requirements

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<p><i>Basic SC Case Life Cycle Management (CASE) AoC – Certification Requirements</i></p>	
<p>Basic Training</p>	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p> <p><continued on next page></p>

Experience	1 year of experience in the position after satisfying any of the basic level courses above. Experience Waiver: If entered into the Security Cooperation Workforce Development Database (SCWD-D) prior to January 1, 2019, the experience requirement for Basic Certification is waived.
Continuous Learning	<ul style="list-style-type: none"> • 20 hours of SC-related developmental opportunities during each two-year period after achieving Basic Certification. • 20 hours must include the annual update course offered by DSCU

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<i>Intermediate SC Case Life Cycle Management (CASE) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p> <p><continued on next page></p>

<p>Intermediate Training</p>	<p>Complete the following Intermediate CASE course within three years after entering the position:</p> <ul style="list-style-type: none"> ▪ CASE-201: Intermediate SC Case Life Cycle Management <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • CASE-211: Intermediate SC Sustainment Management • CASE-212: Intermediate SC Financial Management • CASE-213: Intermediate SC Case Management <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) • SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
<p>Experience</p>	<p>1 year of experience in the position after satisfying any of the <u>Intermediate</u> courses above.</p> <p>Experience Waiver: If entered into the Security Cooperation Workforce Development Database (SCWD-D) prior to January 1, 2019, the experience requirement for Intermediate Certification is waived.</p>
<p>Continuous Learning</p>	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Intermediate Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the CASE AoC.

<i>Advanced SC Case Life Cycle Management (CASE) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete the following Intermediate CASE course within three years after entering the position:</p> <ul style="list-style-type: none"> • CASE-201: Intermediate SC Case Life Cycle Management <p>Complete one of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • CASE-211: Intermediate SC Sustainment Management • CASE-212: Intermediate SC Financial Management • CASE-213: Intermediate SC Case Management <p>Complete one of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) • SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Advanced Training	<p>Complete the following Advanced CASE course within five years after entering the position:</p> <ul style="list-style-type: none"> • CASE-301: Advanced SC Case Life Cycle Seminar (TBD)
Experience	1 year of experience in the position after satisfying the required <u>Advanced</u> level course.
Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Advanced Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the CASE AoC.

<i>Expert SC Case Life Cycle Management (CASE) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete the following Intermediate CASE course within three years after entering the position:</p> <ul style="list-style-type: none"> • CASE-201: Intermediate SC Case Life Cycle Management <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • CASE-211: Intermediate SC Sustainment Management • CASE-212: Intermediate SC Financial Management • CASE-213: Intermediate SC Case Management <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) • SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Advanced Training	<p>Complete the following Advanced CASE course within five years after entering the position:</p> <ul style="list-style-type: none"> • CASE-301: Advanced SC Case Life Cycle Seminar (TBD) <p><continued on next page></p>
Expert Training	<p>TBD (Expert training requirement for the certification program are still be defined. Required courses will be posted here when finalized)</p> <p><continued on next page></p>
Experience	<p>1 year of experience in the position after satisfying the required <u>Expert</u> level course (TBD).</p>

Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Advanced Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the CASE AoC.

SC Acquisition Management (ACQ) AoC – Certification Requirements

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<i>Basic SC Acquisition Management (ACQ) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation • ACQ-120: Introduction to Fundamentals of International Acquisition <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Experience	<p>1 year of experience in the position after satisfying any of the basic level courses above.</p> <p>Experience Waiver: If entered into the Security Cooperation Workforce Development Database (SCWD-D) prior to January 1, 2019, the experience requirement for Basic Certification is waived.</p>
Continuous Learning	<ul style="list-style-type: none"> • 20 hours of SC-related developmental opportunities during each two-year period after achieving Basic Certification. • 20 hours must include the annual update course offered by DSCU

Intermediate SC Acquisition Management (ACQ) AoC – Certification Requirements	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation • ACQ-120: Introduction to Fundamentals of International Acquisition <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete the following Intermediate ACQ course within three years after entering the position:</p> <ul style="list-style-type: none"> • ACQ-230: Intermediate International Acquisition Integration <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) • SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Experience	<p>1 year of experience in the position after satisfying any of the <u>Intermediate</u> courses above.</p> <p>Experience Waiver: If entered into the Security Cooperation Workforce Development Database (SCWD-D) prior to January 1, 2019, the experience requirement for Intermediate Certification is waived.</p>
Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Intermediate Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the ACQ AoC.

Advanced SC Acquisition Management (ACQ) AoC – Certification Requirements	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation • ACQ-120: Introduction to Fundamentals of International Acquisition <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete the following Intermediate ACQ course within three years after entering the position:</p> <ul style="list-style-type: none"> • ACQ-230: Intermediate International Acquisition Integration <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) • SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Advanced Training	<p>Complete the following Advanced ACQ course within five years after entering the position:</p> <ul style="list-style-type: none"> • ACQ-380: Advanced International Acquisition Management Workshop
Experience	1 year of experience in the position after satisfying the required <u>Advanced</u> level course.
Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Advanced Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the ACQ AoC.

<i>Expert SC Acquisition Management (ACQ) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation • ACQ-120: Introduction to Fundamentals of International Acquisition <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete the following Intermediate ACQ course within three years after entering the position:</p> <ul style="list-style-type: none"> • ACQ-230: Intermediate International Acquisition Integration <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) • SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Advanced Training	<p>Complete the following Advanced ACQ course within five years after entering the position:</p> <ul style="list-style-type: none"> • ACQ-380: Advanced International Acquisition Management Workshop
Expert Training	<p>TBD (Expert training requirement for the certification program are still be defined. Required courses will be posted here when finalized)</p>
Experience	<p>1 year of experience in the position after satisfying the required <u>Expert</u> level course (TBD).</p>
Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Advanced Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the ACQ AoC.

SC Planning, Oversight, and Execution Management (POE) AoC – Certification Requirements

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<i>Basic SC Planning, Oversight, and Execution Management (POE) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-121: Introduction to End Use Monitoring • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Experience	<p>1 year of experience in the position after satisfying any of the basic level courses above.</p> <p>Experience Waiver: If entered into the Security Cooperation Workforce Development Database (SCWD-D) prior to January 1, 2019, the experience requirement for Basic Certification is waived.</p>
Continuous Learning	<ul style="list-style-type: none"> • 20 hours of SC-related developmental opportunities during each two-year period after achieving Basic Certification. • 20 hours must include the annual update course offered by DSCU

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<i>Intermediate SC Planning, Oversight, and Execution Management (POE) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-121: Introduction to End Use Monitoring • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p> <p><continued on next></p>

<p>Intermediate Training</p>	<p>Complete <u>all</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • POE-201: Intermediate SC Planning, Oversight, and Execution • POE-211: Intermediate Assessment, Monitoring and Evaluation <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) • SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
<p>Experience</p>	<p>1 year of experience in the position after satisfying any of the <u>Intermediate</u> courses above.</p> <p>Experience Waiver: If entered into the Security Cooperation Workforce Development Database (SCWD-D) prior to January 1, 2019, the experience requirement for Intermediate Certification is waived.</p>
<p>Continuous Learning</p>	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Intermediate Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the POE AoC.

<i>Advanced SC Planning, Oversight, and Execution Management (POE) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-121: Introduction to End Use Monitoring • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete <u>all</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • POE-201: Intermediate SC Planning, Oversight, and Execution • POE-211: Intermediate Assessment, Monitoring and Evaluation <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) • SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Advanced Training	<p>Complete the following Advanced POE course within five years after entering the position:</p> <ul style="list-style-type: none"> • POE-301: Advanced SC POE and AM&E Seminar (TBD)
Experience	1 year of experience in the position after satisfying the required <u>Advanced</u> level course.
Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Advanced Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the POE AoC.

Expert SC Planning, Oversight, and Execution Management (POE) AoC – Certification Requirements	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-121: Introduction to End Use Monitoring • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete <u>all</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • POE-201: Intermediate SC Planning, Oversight, and Execution • POE-211: Intermediate Assessment, Monitoring and Evaluation <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) • SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Advanced Training	<p>Complete the following Advanced POE course within five years after entering the position:</p> <ul style="list-style-type: none"> • POE-301: Advanced SC POE and AM&E Seminar (TBD)
Expert Training	TBD (Expert training requirement for the certification program are still be defined. Required courses will be posted here when finalized)
Experience	1 year of experience in the position after satisfying the required <u>Expert</u> level course (TBD).
Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Advanced Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the POE AoC.

SC Execution Support Management (XSPT) AoC – Certification Requirements

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Basic SC Execution Support Management (XSPT) AoC – Certification Requirements	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Experience	<p>1 year of experience in the position after satisfying any of the basic level courses above.</p> <p>Experience Waiver: If entered into the Security Cooperation Workforce Development Database (SCWD-D) prior to January 1, 2019, the experience requirement for Basic Certification is waived.</p>
Continuous Learning	<ul style="list-style-type: none"> • 20 hours of SC-related developmental opportunities during each two-year period after achieving Basic Certification. • 20 hours must include the annual update course offered by DSCU

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Intermediate SC Execution Support Management (XSPT) AoC – Certification Requirements	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p> <p><continued on next page></p>

<p>Intermediate Training</p>	<p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • XSPT-221: International Military Student Office (IMSO) Operations • XSPT-211: NGB State Partnership Program Management • CASE-201: Intermediate SC Case Life Cycle Management • POE-201: Intermediate SC Planning, Oversight, and Executions • XSPT-201: Intermediate Execution Support Management (TBD) <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) • SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
<p>Experience</p>	<p>1 year of experience in the position after satisfying any of the <u>Intermediate</u> courses above.</p> <p>Experience Waiver: If entered into the Security Cooperation Workforce Development Database (SCWD-D) prior to January 1, 2019, the experience requirement for Intermediate Certification is waived.</p>
<p>Continuous Learning</p>	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Intermediate Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the XSPT AoC.

Advanced SC Execution Support Management (XSPT) AoC – Certification Requirements	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • XSPT-221: International Military Student Office (IMSO) Operations • XSPT-211: NGB State Partnership Program Management • CASE-201: Intermediate SC Case Life Cycle Management • POE-201: Intermediate SC Planning, Oversight, and Executions • XSPT-201: Intermediate Execution Support Management (TBD) <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) ▪ SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Advanced Training	<p>Complete the following Advanced XSPT course within five years after entering the position:</p> <ul style="list-style-type: none"> • XSPT-301: Advanced SC Execution Support Seminar
Experience	1 year of experience in the position after satisfying the required <u>Advanced</u> level course.
Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Advanced Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the XSPT AoC.

<i>Expert SC Execution Support Management (XSPT) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-121: Introduction to End Use Monitoring • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • XSPT-221: International Military Student Office (IMSO) Operations • XSPT-211: NGB State Partnership Program Management • CASE-201: Intermediate SC Case Life Cycle Management • POE-201: Intermediate SC Planning, Oversight, and Executions • XSPT-201: Intermediate Execution Support Management (TBD) <p>Complete <u>one</u> of the following courses within three years after entering the position:</p> <ul style="list-style-type: none"> • SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) • SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) • SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) • SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) ▪ SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Advanced Training	<p>Complete the following Advanced XSPT course within five years after entering the position:</p> <ul style="list-style-type: none"> • XSPT-301: Advanced SC Execution Support Seminar
Expert Training	<p>TBD (Expert training requirement for the certification program are still be defined. Required courses will be posted here when finalized)</p>
Experience	<p>1 year of experience in the position after satisfying the required <u>Expert</u> level course (TBD).</p> <p><continued on next page></p>

Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Advanced Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the XSPT AoC.
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Security Cooperation Office Operations and Management (SCO) AoC – Certification Requirements

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<i>Basic Security Cooperation Office Operations and Management (SCO) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-121: Introduction to End Use Monitoring • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Experience	<p>1 year of experience in the position after satisfying any of the basic level courses above.</p> <p>Experience Waiver: If entered into the Security Cooperation Workforce Development Database (SCWD-D) prior to January 1, 2019, the experience requirement for Basic Certification is waived.</p>
Continuous Learning	<ul style="list-style-type: none"> • 20 hours of SC-related developmental opportunities during each two-year period after achieving Basic Certification. • 20 hours must include the annual update course offered by DSCU

Intermediate Security Cooperation Office Operations and Management (SCO) AoC – Certification Requirements	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-121: Introduction to End Use Monitoring • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete the SCO-201: Security Cooperation Office Course (includes the following):</p> <ul style="list-style-type: none"> • SCO-211: Intermediate Security Cooperation Office Operations • SCO-221: Intermediate SCO Case Life Cycle Management • SCO-231: Intermediate SCO Planning Oversight, Execution, and AM&E • SCO-241: Intermediate SCO Functional Training • Also includes <u>One</u> of the following options: <ul style="list-style-type: none"> ▪ SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) ▪ SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) ▪ SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) ▪ SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) ▪ SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Experience	<p>1 year of experience in the position after satisfying any of the <u>Intermediate</u> courses above.</p> <p>Experience Waiver: If entered into the Security Cooperation Workforce Development Database (SCWD-D) prior to January 1, 2019, the experience requirement for Intermediate Certification is waived.</p>
Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Intermediate Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the SCO AoC.

<i>Advanced Security Cooperation Office Operations and Management (SCO) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-121: Introduction to End Use Monitoring • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete the SCO-202: Security Cooperation Office Course (includes the following):</p> <ul style="list-style-type: none"> • SCO-211: Intermediate Security Cooperation Office Operations • SCO-221: Intermediate SCO Case Life Cycle Management • SCO-231: Intermediate SCO Planning Oversight, Execution, and AM&E • SCO-241: Intermediate SCO Functional Training • Also includes <u>One</u> of the following options: <ul style="list-style-type: none"> ▪ SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) ▪ SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) ▪ SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) ▪ SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) ▪ SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Advanced Training	<p>Complete the following Advanced SCO courses (included in registration for Intermediate SCO training):</p> <ul style="list-style-type: none"> • SCO-301: SC Enterprise Orientation • SCO-311: Security Cooperation Office Simulation
Experience	<p>1 year of experience in the position after satisfying one of the required <u>Advanced</u> level courses above.</p>
Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Advanced Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the SCO AoC.

<i>Expert Security Cooperation Office Operations and Management (SCO) AoC – Certification Requirements</i>	
Basic Training	<p>Complete all of the following basic courses within one year after entering the position:</p> <ul style="list-style-type: none"> • SC-101: Introduction to Security Cooperation • SC-111: Introduction to Technology Transfer • SC-121: Introduction to End Use Monitoring • SC-151: Introduction to Cross-Cultural Competence and Regional Orientation <p>Transition Grace Period: Personnel in a SCW position during the transition year (2020), have until Dec 31, 2021 to complete Basic training requirements.</p>
Intermediate Training	<p>Complete the SCO-202: Security Cooperation Office Course with Enterprise Orientation (includes the following):</p> <ul style="list-style-type: none"> • SCO-211: Intermediate Security Cooperation Office Operations • SCO-221: Intermediate SCO Case Life Cycle Management • SCO-231: Intermediate SCO Planning Oversight, Execution, and AM&E • SCO-241: Intermediate SCO Functional Training • Also includes <u>One</u> of the following options: <ul style="list-style-type: none"> ▪ SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM) ▪ SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM) ▪ SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada) ▪ SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM) ▪ SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)
Advanced Training	<p>Complete the following Advanced SCO courses (included in registration for Intermediate SCO training):</p> <ul style="list-style-type: none"> • SCO-301: SC Enterprise Orientation • SCO-311: Security Cooperation Office Simulation
Expert Training	<p>TBD (Expert training requirement for the certification program are still be defined. Required courses will be posted here when finalized)</p>
Experience	<p>1 year of experience in the position after satisfying the required <u>Expert level</u> course (TBD).</p> <p><continued on next page></p>

Continuous Learning	<ul style="list-style-type: none"> • At least 20 hours of SC-related developmental opportunities during each two-year period after achieving Advanced Certification. • 20 hours must include the annual update course offered by DSCU • At least 12 of the 20 hours must be focused on maintaining currency in the SCO AoC.
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Completing Training Requirements

Members of the SCW may view their certification status on the SC Certification Center, where they can see which courses are required for their position.

Enrolling in a Required Course

SCW members may register for enrollment in a required course from the [DSCU course catalogue](#).

A Blackboard Learning Management System (LMS) account is created during registration, and students will receive a confirmation email with their student login information. Students complete all required online courses and modules through the Blackboard LMS.

For in-resident classroom training the registration form will be routed to the appropriate enrollment approval points of contact prior to being accepted in the course.

NOTE: Many in-resident courses consist of a blended delivery method that includes distance learning training modules to be completed prior to arriving for the in-resident portion of a course.

Priority for registration of resident courses

1. DoD personnel assigned to Key SCW Positions taking a course that is required for certification.
2. DoD personnel assigned to Key SCW positions taking a course that is not required for certification but that is deemed necessary by the DoD Component based on the developmental needs of the person to fill the Key SCW position.
3. DoD personnel not in Key SCW positions taking a course required for certification.
4. LES/FSNs taking a course requested by the relevant Combatant Command (CCMD).
5. Contractors taking a course required by the terms of the contract.
6. DoD personnel assigned to SCW positions (but not to Key SCW positions) taking a course for any other purpose.
7. Interagency partner personnel.

Contact the DSCU Registrar at dsca.wright-patt.discs.list.registrars@mail.mil or (937) 713-3330 to request assistance if your training requirements cannot be met by the above prioritization schema.

Registration information for specific courses is available from the [DSCU course catalogue](#).

Reference: “[Implementation Guidelines for the DoD Security Cooperation Workforce Certification Program](#)” (p. 6, Course Registration Prioritization).

Funding to Attend In-Residence Training

DSCA centrally-funds DSCU-provided training for SC Members who complete training to satisfy a training requirement required for certification. Funding includes travel costs if a student must travel to attend an in-residence course required for their certification.

If funds are available, DSCA also centrally funds DSCU-provided courses that a DoD component requires an SC Workforce member complete that is not required for certification.

DSCA does not fund discretionary SC training, non-SC training or training taken for continuous learning credit.

Transfer and Constructive Credit

Transfer Credit for Prior Courses Completed

Some members of the Security Cooperation (SC) workforce have extensive SC-related formal education and training that may qualify these individuals for “transfer credit” for DSCU courses. The procedures below explain the transfer credit process.

Background

DSCU courses support SC certification by providing formal training and education in DoD-approved SC competencies to the level required for certification as outlined in Implementation Guidelines for the DoD Security Cooperation Workforce Certification Program. Courses offered outside of DSCU may also train and validate student learning in the SC competencies to the same level as a course required for SC certification. DSCU supports transfer of credit for these courses to save USG resources and eliminate the need for unnecessary retraining of SC workforce member.

Applicable legacy courses from DSCU (including DISCS) and DAU will automatically be reflected in your unofficial transcript in the DoD CAC-enabled [SC Certification Center](#). You do not need to request credit for applicable courses from these institutions.

Courses for Which Transfer Credit Has Been Evaluated and Approved

Key: SCM, SAM, or IPSR = DSCU/DISCS Course; ACQ, PMT = DAU Course

SC-111: Introduction to Technology Transfer	
Course(s) providing equivalent credit for SC-111:	Eligible Date Range
• Security Cooperation Management/Security Assistance Management - CONUS Course (SCM-C/SAM-C)	FY01 and Later
• Security Cooperation Management - Executive Course (SCM-E)	FY14 and Later
• Security Cooperation Management/Security Assistance Management - OCONUS Course (SCM-O/SAM-O)	FY01 and Later
• Security Cooperation Management - OCONUS Modified Course (SCM-OM)	All Years

<ul style="list-style-type: none"> • Security Cooperation Management - Policy, Programs, and Planning Course (SCM-P3) • Security Cooperation Management - Action Officers Course (SCM-AO) • Security Cooperation Management - State Partnership Course (SCM-SP) • Security Cooperation Management - Training Officer/Training Manager Course (SCM-TO/TM) • International Programs Security Requirements Course (IPSR) • PMT-203 (DAU Course) • ACQ-130/1300 (DAU Course) 	<p>All Years</p> <p>All Years</p> <p>All Years</p> <p>FY14 and Later</p> <p>All Years</p> <p>All Years</p> <p>All Years</p>
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Introduction to Cross Cultural Competence and Regional Orientation

<p>Course(s) providing equivalent credit for SC-151:</p> <ul style="list-style-type: none"> • Security Cooperation Management - OCONUS Course (SCM-O) • Security Cooperation Management - Training Officer/Training Manager Course (SCM-TO/TM) • Any military online/resident course in intercultural skills, cross-cultural skills, regional-specific studies. <p>NOTE: Courses in this category may not be automatically tracked in the SCWD-D. Please see the instructions for Individuals Requesting Transfer Credit for more information on how to request credit for courses not offered by DSCU.</p>	<p>Eligible Date Range</p> <p>All Years</p> <p>All Years</p>
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Intermediate Cross Cultural Competence and Regional Orientation Courses:

- SC-251: Intermediate Cross-Cultural Competence and Regional Orientation (CENTCOM)
- SC-252: Intermediate Cross-Cultural Competence and Regional Orientation (INDOPACOM)
- SC-253: Intermediate Cross-Cultural Competence and Regional Orientation (EUCOM and Canada)
- SC-254: Intermediate Cross-Cultural Competence and Regional Orientation (AFRICOM)
- SC-255: Intermediate Cross-Cultural Competence and Regional Orientation (SOUTHCOM and Mexico)

<p>Course(s) providing equivalent credit for SC-251/2/3/4/5:</p> <ul style="list-style-type: none"> • Security Cooperation Management - OCONUS Course (SCM-O) 	<p>Eligible Date Range</p> <p>All Years</p>
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<ul style="list-style-type: none"> • Military service FAO program, American Council on Education-approved undergraduate/graduate course in intercultural studies, cross-cultural studies, regional/country studies (examples: many courses offered by USAF Special Operations School, US Army Special Warfare School), degree in International Relations from any accredited (by Dept. of Education-approved accrediting body), undergraduate/graduate course in intercultural studies, cross-cultural studies, regional/country studies from any accredited (by Dept. of Education-approved accrediting body), Foreign Service Institute course in intercultural studies, cross-cultural studies, regional/country studies. <p>NOTE: Documented AOR-specific coursework may be required in addition to any of the aforementioned courses that are not AOR or region specific, such as a generic cross-cultural communications course. Courses in this category are not be automatically tracked in the SCWD-D. Please see the instructions for Individuals Requesting Transfer Credit for more information on how to request credit for courses not offered by DSCU.</p>	<p>All Years</p>
CASE-201: Intermediate SC Case Life Cycle Management	
<p>Course(s) providing equivalent credit for CASE-201:</p> <ul style="list-style-type: none"> • Security Cooperation Management - OCONUS Course (SCM-O) • Security Cooperation Management - CONUS Course (SCM-C) 	<p>Eligible Date Range</p> <p>FY12 and Later FY12 and Later</p>
CASE-211: Intermediate SC Sustainment Management	
<p>Course(s) providing equivalent credit for CASE-211:</p> <ul style="list-style-type: none"> • Security Cooperation Management Logistics Support Course (SCM-CS) 	<p>Eligible Date Range</p> <p>FY14 and Later</p>
CASE-212: Intermediate SC Financial Management	
<p>Course(s) providing equivalent credit for CASE-212:</p> <ul style="list-style-type: none"> • Security Cooperation Management Case Financial Management Course (SCM-CF) 	<p>Eligible Date Range</p> <p>FY14 and Later</p>
CASE-213: Intermediate SC Case Management	
<p>Course(s) providing equivalent credit for CASE-213:</p> <ul style="list-style-type: none"> • Security Cooperation Management Program and Case Management Course (SCM-CM) 	<p>Eligible Date Range</p> <p>FY14 and Later</p>

SCO-201: Intermediate Security Cooperation Office Operations and Management	
Course(s) providing equivalent credit for SCO-201: <ul style="list-style-type: none"> Security Cooperation Management - OCONUS Course (SCM-O) 	Eligible Date Range FY12 and Later
SCO-301: SCO Enterprise Orientation	
Course(s) providing equivalent credit for SCO-301: <ul style="list-style-type: none"> Security Cooperation Management - Enterprise Orientation (SCM-EO) 	Eligible Date Range All Years
POE-201: Intermediate SC Planning, Oversight, and Execution	
Course(s) providing equivalent credit for POE-201: <ul style="list-style-type: none"> Security Cooperation Management - OCONUS Course (SCM-O) Security Cooperation Management Policy, Programs, and Planning Course (SCM-P3) Security Cooperation Management - Action Officers Course (SCM-AO) USMC SC Planners Course Joint Special Operation University (JSOU) TSOC SEC <p>NOTE: JSOU courses are not automatically tracked in the SCWD-D. Please see the instructions for Individuals Requesting Transfer Credit for more information on how to request credit for courses not offered by DSCU.</p> <ul style="list-style-type: none"> USA CGSC SC Elective <p>NOTE: CGSC courses are not automatically tracked in the SCWD-D. Please see the instructions for Individuals Requesting Transfer Credit for more information on how to request credit for courses not offered by DSCU.</p>	Eligible Date Range FY12 and Later All Years All Years FY14 and Later FY14 and Later FY18 and Later
XSPT-211: NGB State Partnership Program Management	
Course(s) providing equivalent credit for XSPT-211: <ul style="list-style-type: none"> Security Cooperation Management - State Partnership Course (SCM-SP) 	Eligible Date Range All Years
XSPT-221: Intermediate International Military Student Office (IMSO) Operations	
Course(s) providing equivalent credit for XSPT-221: <ul style="list-style-type: none"> Security Cooperation Management - Training Officer/Training Manager Course (SCM-TO/TM) 	Eligible Date Range FY14 and Later

ACQ-120 Introduction to Fundamentals of International Acquisition	
Course(s) providing equivalent credit for ACQ-120: <ul style="list-style-type: none"> • DAU ACQ-120 	Eligible Date Range All Years
ACQ-230 Intermediate International Acquisition Integration	
Course(s) providing equivalent credit for ACQ-230: <ul style="list-style-type: none"> • DAU ACQ-230 	Eligible Date Range All Years
ACQ-380 Advanced International Acquisition Integration	
Course(s) providing equivalent credit for ACQ-380: <ul style="list-style-type: none"> • DAU ACQ-380 	Eligible Date Range All Years
EXEC-901: Senior Executive Course	
Course(s) providing equivalent credit for POE-201: <ul style="list-style-type: none"> • Security Cooperation Management Executive Course (SCM-E) • Security Cooperation Management Policy, Programs, and Planning Course (SCM-P3) • Security Cooperation Management - Action Officers Course (SCM-AO) • Security Cooperation Management - OCONUS Course (SCM-O) • Security Cooperation Management - OCONUS Modified Course (SCM-OM) 	Eligible Date Range FY14 and Later All Years All Years FY12 and Later All Years

Reference: [“Implementation Guidelines for the DoD Security Cooperation Workforce Certification Program”](#) (p. 20, Annex 3).

Institutional Requests for Course Transfer Credit Review

Institutions believing that courses offered by their institute also train and validate student learning in the SC competencies to the same level as a course required for SC certification may approach DSCU’s Office of the Dean of Education (937-713-3300) to request a review. DSCU will then host a discussion of the applicability of the outside course(s) for transfer credit to meet DSCU certification requirements, as well as needed course materials required to complete a review of the outside course. DSCU will not validate the quality of the course, but will review measured student outcomes in the course against the required SC competencies and job tasks (via learning objective assessments) in the course requested for review. DSCU will add courses meeting the DSCU transfer credit requirements to the list above.

Individuals may not request course evaluations.

Individuals Requesting Transfer Credit

Course credits for almost all courses listed above will automatically transfer from DoD-training systems to the SC Workforce Development – Database (SCWD-D), and they will appear in an individual’s training record in the CAC-enabled portion of the [SC Certification Center](#).

Current exceptions to the automated SCWD-D transfer process includes:

- SC-111 Introduction to Technology Transfer:
Non-DAU, non-DISAM, or non-DISCS International Program Security Requirements Course (IPSR-C) granting credit IAW DoDD 5230.20 from 1999-2019
- SC-151 Basic Cross Cultural Competence/Regional Orientation:
Non-DSCU, DISAM, or DISCS courses
- SC-251/252/253/254/255) Intermediate Cross Cultural Competence/Regional Orientation:
Non-DSCU, DISAM or DISCS courses

Please request transfer credit for any non-DSCU/DISAM/DISCS or Non-DAU course [that have already been evaluated and approved](#) by completing the following memorandum and emailing it to the DSCU Registrar at dsca.wright-patt.discs.list.registrars@mail.mil.

SAMPLE MEMORANDUM

MEMORANDUM TO DSCU WEST CAMPUS DEAN
THRU DSCU REGISTRAR

SUBJECT: TRANSFER CREDIT REQUEST FOR DSCU [SC-111 or SC-151 or SC-251 or SC-252 or SC-253 or SC-254 or SC-255]

1. I request transfer credit for [SC-111 or SC-151 or SC-251 or SC-252 or SC-253 or SC-254 or SC-255] based upon successful completion of an approved non-DSCU course granting DSCU transfer credit.
2. I have attached transcripts or other documentation validating completion of the non-DSCU course.
3. [For Intermediate Cross-Cultural Competence/Regional Orientation via degree program]. My transcripts demonstrate regional competency in Regional Studies focused on the CENTCOM, INDOPACOM, EUCOM, AFRICOM or SOUTHCOM in the following course(s): [list courses].

Signature

Constructive Credit and Testing Out

Some members of the security cooperation (SC) workforce have extensive SC-related formal experience and knowledge that may qualify these individuals for constructive credit for DSCU courses. The

procedures below explain the constructive credit process. Informally, this process is often referred to as “testing out” of a course.

Background

DSCU courses are intended to support SC certification by providing formal training and education in DoD-approved SC competencies to the level required for certification as outlined in DoD’s SC Workforce Certification Guidelines.

The most practical method of achieving these objectives is typically completion of a DSCU course. In some cases, however, SC Workforce members may have achieved those SC competencies through their professional experience. Such individuals are eligible to request constructive credit for certain DSCU courses (i.e., credit for the course without having to take it) by documenting their experience and then passing a test to demonstrate their proficiency, as outlined below.

DSCU Course Constructive Credit Requirements

CASE-201 Intermediate SC Case Life Cycle Management

1. A minimum of two years’ experience with SC programs involving most aspects of the SC case process (FMS or pseudo FMS case development, case funding, international sustainment, acquisition for international programs, and/or international military training management) as documented by current supervisor validation of experience.
2. Completion of SC-101.
3. Completion of the examination for CASE-201 (scheduled with DSCU). Passing score is 70%.

POE-201 Intermediate SC Planning, Oversight, and Execution

1. A minimum of two years’ experience with SC program oversight and execution involving multiple 10 USC and 22 USC authorized SC programs (SC legal authorities, formal security cooperation planning process and plans, application of funding for SC programs, SC Assessments, Monitoring, and Evaluations). Documented by current supervisor validating past experience.
2. Completion of SC-101 and SC-121.
3. Completion of the examination for POE-201 (scheduled with DSCU). Passing score is 70%.

SCO-201 Security Cooperation Office (SCO)

1. A minimum of two years’ SCO-focused experience with SC programs involving most aspects of the SC process (working in a Security Cooperation Office, Defense Attaché Office with SCO responsibilities, Geographical Combatant Command, and/or as a regional desk officer for a service with SC program planning, FMS or pseudo FMS case development, case funding, international logistics, acquisition for international programs, and/or international military training management experience). Documented by current supervisor validating past experience.
2. Completion of SC-101, SC-121, and SC-251.
3. Completion of an examination for SCO-201 (scheduled with DSCU). Passing score is 70%.

Requesting Constructive Credit

To request constructive credit, an SC workforce member must complete a memorandum (sample below) and submit it through their supervisor (for endorsement of experience) to the DSCU Registrar (DISCS, 2475 K Street, Wright-Patterson AFB, OH 45433-7641; FAX 937-255-4319, email dsca.wright-patt.discs.list.registrars@mail.mil requesting to schedule a comprehensive examination for constructive course credit for the [courses listed above](#). Upon receipt of this memorandum, the DSCU Registrar will coordinate with the appropriate DSCU faculty leadership to schedule an exam via the DSCU Blackboard Learning Management System. Upon successful completion of the examination, the Dean of DSCU West will authorize course credit. If constructive credit is denied, the individual may appeal this decision to the President, DSCU.

SAMPLE MEMORANDUM

MEMORANDUM TO DSCU REGISTRAR
THRU (SUPERVISOR)

SUBJECT: CONSTRUCTIVE CREDIT REQUEST FOR: [CASE-201 Intermediate SC Case Life Cycle Management / POE-201 Intermediate SC Planning, Oversight, and Execution / SCO-201 Security Cooperation Office]

I request constructive credit for [course] based upon extensive SC experience relative to the course objectives.

1. I have [state number, minimum 2] years' experience with
[For CASE-201] SC programs involving most aspects of the SC case process (FMS or pseudo FMS case development, case funding, international sustainment, acquisition for international programs, and/or international military training management).
OR
[FOR POE-201] SC program oversight and execution involving multiple 10 USC and 22 USC authorized SC programs (SC legal authorities, formal security cooperation planning process and plans, application of funding for SC programs, SC Assessments, Monitoring, and Evaluations).
OR
[FOR SCO-201] SCO-focused SC programs involving most aspects of the SC process (working in a Security Cooperation Office, Defense Attaché Office with SCO responsibilities, Geographical Combatant Command, and/or as a regional desk officer for a service with SC program planning, FMS or pseudo FMS case development, case funding, international logistics, acquisition for international programs, and/or international military training management experience).

I have attached a narrative summary of this SC experience.

2. I request DSCU contact me at (email address) to schedule an examination on SC program management details.

Signature

Attachment

Narrative summary of course-related SC experience.

SF 182 – AUTHORIZATION, AGREEMENT AND CERTIFICATION OF TRAINING (only blocks A 1,2, 7, 8, 9, 10, 14, 16; B 2a)

Supervisor’s Endorsement of experience

Duration and Expiration of Certification

Certification does not expire once achieved as long as the SCW member remains in an SCW position and maintains Good-Standing with the Certification Program by completing all [Continuous Learning requirements](#).

What Happens When a Certified Person Leaves the SC Workforce?

Former members of the SCW are not required to maintain certification. However, those who were certified and in Good-Standing with the program may continue to complete continuous learning requirements if they wish.

A record of training completed for certification is maintained for all former members of the SCW. If the former member returns to the SCW, they will receive credit or courses previously completed according to Certification Guidelines.

Failure to Achieve Certification and Not Maintaining Good-Standing

If an SCW member does not complete their certification requirements within the [required deadlines](#) or if they do not satisfy the [continuous learning requirements](#) after certification, the member will not be in Good-Standing with the program and may be subject to adverse personnel action by their DoD Components. This is consistent with other DoD certification programs.

COMPONENT CERTIFICATION AUTHORITY (CCA) and SCWD-D ADMIN RESOURCES

The following links provide additional information for Component Certification Authorities and SCWD-D Administrators:

[Roles and Requirements for Managing Certification](#)

[Changing the SC AoC and Certification Level in SCWD-D](#)

[Finding the DoD ID Number or EDIPI for Entry in the SCWD-D](#)

DEFINITIONS

DoD Component – Definition

Military Departments, Offices of the Under Secretaries of Defense, Joint Staff, Unified Combatant Commands (CCMDs), Defense Agencies and Field Activities.

Key Security Cooperation Workforce Position/Billet – Definition

Key Security Cooperation Workforce billets or positions are, by definition, those that include duties and responsibilities, which require the incumbent to issue guidance, make decisions, and/or direct SC activities that directly affect the execution of security cooperation programs or activities. Some key positions are in leadership, but they need not be; there is no hard and fast rule about rank or grade requirement.

DoD Components may nominate any position they believe meets this definition.

SC Area of Concentration (AoCs) Definitions

An Area of Concentration (AoC) is an academic focus for a specific segment of Security Cooperation. AoCs are used to logically organize curriculum through the progression of certification levels. All SC Workforce positions fall within one of the five AoCs:

SC Case Life Cycle Management AoC

Focus on building partnership capacity/foreign military sales (BPC/FMS) case execution, including case development, management, and execution (financial, logistics, and training management).

SC Planning, Oversight, and Execution Management AoC

Focus on broad planning, policy development, oversight, and execution of SC activities and programs. Also includes management of SC programs, intelligence cooperation, military-to-military engagements, defense institution building, technology transfer, and foreign disclosure.

Security Cooperation Office Operations and Management AoC

Focus on SC activities conducted by a security cooperation office (SCO). This would typically include most members of the armed forces and civilian employees of the DoD working in Security Cooperation Organizations (SCO) overseas, as well as some combatant command (CCMD) staff.

SC Execution Support Management AoC

Focus on SC execution not in another AoC, including but not limited to SC support staff, International Military Student Offices, and the State Partnership Program.

SC Acquisition Management AoC

Focus on acquiring defense articles and services using the DoD acquisition process for DoD's international partners.

Reference: “[Implementation Guidelines for the DoD Security Cooperation Workforce Certification Program](#)” (p. 4, Academic Areas of Concentration (AoCs)).

SC Certification Levels Definitions

All SC Workforce positions have one of the following four certification levels assigned:

Basic

General knowledge and understanding of SC.

Intermediate

Builds on Basic-level. Focus is on developing technical knowledge and understanding of one AoC in the context of broader SC.

Advanced

Builds on Intermediate-level. Focus is on increased technical mastery of one AoC in the context of broader SC.

Expert

Builds on Advanced-level. Focus is on developing a broader understanding of SC as an instrument of U.S. national security. Requires cross-training in a second AoC at the Intermediate-level

Reference: “[Implementation Guidelines for the DoD Security Cooperation Workforce Certification Program](#)” (page 4, Certification Levels).